

**Block training offers efficient alternative to CBTs** 

#### By Capt. Elizabeth Caraway 445th Airlift Wing Public Affairs

Members of the 445th Airlift Wing are better equipped to handle future taskings, thanks to a weekend of block training in February. Multiple units across the wing compressed their hours of manual training into two days, freeing up the year's remaining drill weekends and annual tour time for their primary duties, providing strategic transport of personnel and equipment and aeromedical evacuation.

"Block training allows us to complete all the Total Force Awareness Training and high-interest items in one weekend, rather than piecemeal throughout the year," said Maj. Denny Park, 445th Airlift Wing director of inspections.

Typically, reservists completed training using computer based training modules, which present information in a series of videos and slide presentations. CBTs and ancillary training are annual requirements, but completion can be limited by computer access and time, as well as the real-world mission requirements that must come first. Relying on member availability can be challenging, as well, since traditional reservists are usually only on base for one weekend a month, or have jobs that require a more fluid schedule, like aircrew.

The 89th Airlift Squadron has conducted unit block training for years, usually during the January or February unit training assembly.

"[Block training sessions] assure we accomplish all the training necessary to get the mission done and



Airmen from 445th Maintenance Group participate in block training during the Feb. 7, 2015 unit training assembly.



Photos by Tech. Sgt. Patrick O'Reilly

Tech. Sgt. Austin Schutte, 445th Operations Support Squadron aircrew flight equipment craftsman, instructs 89th Airlift Squadron Airmen on donning procedures during the Feb. 7, 2015 unit training assembly.

maintain mission-ready status," said Col. Dave Owens, 445th Operations Group commander.

In addition to courses like Self-Aid and Buddy Care and Chemical, Biological, Radiological, and Nuclear Defense, the block training allows units to take courses specific to their career field en-masse. For example, the aircrew received briefings in crisis risk management and tactics.

Master Sgt. Julie Meintel, 445th Airlift Wing historian, said block training used to be the norm for wing staff.

"Years ago, we used to have 'Wing Week' and everyone would have to save five days of annual tour to come in and complete the total force training," said Meintel. "With the advent of CBTs, 'Wing Week' went away."

Wing staff reinstituted block training this year to improve overall unit readiness. For wing staff, the weekend included everything from Information Protection and Law of Armed Conflict training to fire extinguisher and self-aid buddy care instruction.

"Block training is really effective because we can dedicate an entire UTA to getting it all done, freeing up time during the rest of the UTAs—and annual tours for our primary jobs," said Meintel.

#### Commentary

## I am connected...you are connected...we are connected!

#### By Col. Michael K. Major 445th Airlift Wing Commander

Our Air Force Core Values, our Airman's Creed, our Oaths of Office—officer, enlisted and civilian, our Air Force tradition of excellence...these are the bedrock from which we serve.



We were all attracted to the Air Force, and more specifically our Air Force Reserve for different reasons, but none of us would continue serving without our strong foundation. While we are all different people, from many different backgrounds, we're also very much alike!

Our heritage, our training and our willingness to sacrifice for our

### Buckeye Flver

#### 445th Airlift Wing Editorial Staff

Col. Jeffrey McGalliard Commander

Lt. Col. Cynthia Harris Chief, Public Affairs

Stacy Vaughn Public Affairs Specialist

Shamae Jones Public Affairs Assistant/ Editor

#### 5439 McCormick Ave. WPAFB, OH 45433-5132 Building 4014, Room 113 937-257-5784 445AW.PA2@us.af.mil

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country make us all the same. WE are all connected! Military

service is

not for everyone. As a matter of fact, only 1 percent of American citizens serve in the military in any capacity. It's a tough life, and one that is not just tough on the member, but the family as well. I believe it is especially tough on us, as reservists. We all know how rewarding it is though, and for most of us—we do it for the Airman standing next to us, and the success of our unit. YOU are a critical part of your unit!

We love being part of a tight knit team, of an organization that's bigger than each of us, part of a force that can deliver its might worldwide within moments. It takes all of us, doing our jobs the absolute best we can to deliver that might! You rely on me to execute, and I rely on you! Aerial porters, medics, maintainers, force supporters, aircrews, security forces, engineers, and logisticians... delivering love to people in need, and delivering hate to our enemies.

That is OUR mission! The only way we can do it is to rely on our foundation, depend on our fellow Airmen, and ensure that WE are each giving our best every day to contribute to the success of our flight, our squadron, our group, our wing and our Air Force. To do any of the things I have listed previously, we must be connected to our fellow Airmen and Wingmen!

I am connected, you are connected and we are connected in so many ways. We need to rely on each other professionally, and personally to be able to deal with all the things we, as reservists are called on to do....for our family, for our civilian job and for our Air Force Reserve! Reach out to help your fellow Airmen. If you need help, let your Wingman know.

Thank you for allowing me to be part of your journey in the service of our nation! I salute you, and your families for the sacrifices you make to stay connected here at the 445th Airlift Wing...because without YOU, WE cannot execute OUR mission.



Rank/Name Tech. Sgt. Blake LeMaster Unit 89th Airlift Squadron **Duty Title** Loadmaster Hometown Washington Court House, Ohio Education Miami Trace High School, Washington Court House, Ohio Hobbies Hunting

Career Goal To set foot on all seven continents What do you like about working at the 445th? It's close to home. Why did you join the Air Force? I joined the Air Force to do my part in serving my country and to be like my role model and big brother, Senior



Capt. Elizabeth Caraway

www.445aw.afrc.af.mil

Master Sergeant Jason

LeMaster.

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## Seven questions for constructive dialogue

By Chaplain (Capt.) Luke McKeeth 445th Airlift Wing Chaplain Corps



Do you ever go people watching? Go out to the mall, or the airport and wonder where people are going and trying to figure out what they are like from

how they behave? It may be fun at the mall, but for most of us it is serious business on duty. One essential piece to take into account in understanding anyone, is religion.

Religion is a controversial subject. There are a lot of people who feel like it shouldn't be talked about in public. Others feel like those who want to talk about it are imposing their beliefs by merely bringing the subject up in conversation. For others their faith is so much a part of whom they are, they are talking about it even if their lips are not moving.

Sociologists and psychologists tell us that every culture and person on earth has some sort of comprehensive set of assumptions that draw them together. And that the less cognitive dissonance there is between what we believe or assume and how we act the better off we are. Whether people codify their assumptions into a religion or call it more of a philosophy, or a science, everyone it seems organizes their world somehow. In other words, we all function better with an answer right, wrong or merely assumed to some basic questions.

Our answers are revealed both in our conscious beliefs and especially in our rituals, those habits intended to get us something.

There are several ways to get to those ideas but this list seems to be representative. For this person, according to what they say they believe, and how they act:

What is the most real or important thing in the universe?
Where did everything come from?

3. Does the past make any difference today?

4. What is the essential nature of man?

5. What is the basis for morality and ethics?

6. What causes evil and suffering?

7. What happens when you die?

The bottom line is that if you get through life, you probably have some kind of answer to those questions. You may phrase it a bit differently. Your answer may not be inherently religious but everyone has an assumption about what is real (question 1).

Some common answers I have heard are, "matter," "energy," "God," or "pain." Whatever a person's answer, we know more about them, and can understand them a bit better knowing their assumptions about that question.

Why go through this exercise? Because all of us have people who we supervise, or supervise us who are different than we are, not just in terms of skills, or gender, or race, or rank but almost more importantly, in the way they assume the world works. And even if it doesn't make us friends, knowing how and why a person thinks the way they do goes a long way toward helping work together.

Furthermore, while "religion" is a sticky subject, respectfully asking someone you supervise how (as in what rituals or habits they use) they decide if a choice is right or wrong (that's question 5) might make sense of what they are doing. Having a basic understanding of what a person believes is to blame for a bad day (question 6) might help you understand their mannerisms, and habits (aka: rituals).

Understanding a person's concept of right and wrong (question 5), or the rituals with which they approach the death of a friend or loved one (question 7), might make all the difference when a Wingman is in crisis.

Finally, this exercise is good for each of us, as a means to understand ourselves better, and to develop our own worldview. To some degree confidence in our own answers to these questions makes it simpler to engage with people who disagree, because we know where we stand and why.

As you might expect from the chaplain, my answers to these questions, and the habits I engage in to solve problems revolve around God as the primary value; God creating, God directing history, God defining what it means to be human, God establishing the boundaries of morality and God engaging deeply with human suffering. I also believe that knowing God is central to what happens to you at death.

Those are my answers. What are yours? I'd love to talk about them and if you are struggling with one of them, maybe the chaplain's office can help you find the way.

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#### News

## Maintainers earn Lt. Gen. Leo Marquez awards

Three individuals from the 445th Maintenance Group have been awarded the Air Force Reserve Command 2014 Lieutenant General Leo Marguez Award for the category of Aircraft Maintenance. The announcement was made Jan. 28.2015.



Mai. Randolph Gantt. maintenance operations officer, was selected for the categorv Field Grade Manager, Mr. Randall Anderson, aerospace ground equipment craftsman

who also serves as an air reserve technician technical sergeant, was selected for Civilian Technician, and Staff Sgt. Thao Phan, aircraft fuel systems journeyman, was selected for Technician.

The Lieutenant General Leo Marquez Award honors Air Force members, both military and civilian, who excel in technological maintenance. The individual's job performance, application of knowledge on the job site, and workplace efficiency are all considered.

Gantt enabled more than 2,300 hours, 500 sorties, 2,600 passengers and 16,000 tons of cargo in support of Operations Enduring Freedom, Iraqi Freedom and New Dawn. He organized the maintenance group training for more than 300 Airmen, insuring his unit's ancillary training currency continues to be at its highest level. Gantt pushed upgrade training of new Airmen, enhancing mission capability. He pushed 445th Aircraft Maintenance Squadron to execute an aggressive flying schedule while three jets were undergoing maintenance as part of the Global Reach Improvement Program. The major was part of AMXS achieving a 94 percent maintenance effectiveness rate. Gantt is chairman of the 445th Airlift Wing diversity-volunteer council, coordinating all wing volunteer events.



Anderson is key in leading his aerospace ground equipment team to the wing flying more than 4.500 hours. supporting 131 missions and delivering more than 19 million pounds of cargo plus flying more

than 15,000 passengers while onethird of the fleet was at depot. He managed his flight's equipment account of more than 200 assets valued at more than \$9 million. He directed his flight's corrosion control program; ensuring more than 300 pieces of AGE were scheduled and received maintenance, an effort saving the government more than \$250,000. Anderson supported the "Catch a Special Thrill" for Kids program, providing fishing and boating opportunities for more than 75 disabled and disadvantaged children.



Phan's technical skills were key to the wing supporting more than 131 missions. flving 4.500 hours, 15,000 passengers and delivering more than 19.3 million tons of cargo with

one-third of the fleet at depot. He volunteered for a three-day temporary duty to Charleston Air Force Base, South Carolina, fixing two aircraft with both returning to fully mission capable status. Phan revamped his shop's HAZMAT turnin process, resulting in zero defects noted during a base safety staff assistance visit. Phan volunteered with Habitat for Humanity, helping build houses for low income families. He volunteered with the Wright-Patt Airmen Against Drunk Driving program, helping his fellow Airmen stay out of a dangerous situation.

The award was named for retired Lt. Gen. Leo Marquez, Deputy Chief of Staff for Logistics and Engineering, whose 33-years of dedication to the maintenance and logistics career field revolutionized the way they do business.

## 445th Airlift Wing basketball tournament





Photos by Senior Airman Joel McCullough

The 445th Airlift Wing hosted a "Battle of the Squadrons" basketball tournament Feb. 7, 2015. Seven teams participated in the event. The 445th Logistics Readiness Squadron and the 89th Airlift Squadron won their brackets and will play March 7 during the March Madness event to determine the overall champion.

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# Wing restores officer commissioning program

Wing leadership is bringing the Reserve Deserving Airman Commissioning Program back later this year. Many of the details are still under review, but according to officials, the revival of the program offers the opportunity for a couple of newly minted officers at the 445th Airlift Wing. The program does not apply to judge advocate general, chaplain or medical service corps Air Force commissions.

"Airmen interested in applying should be in good standing at their unit without any reported unfavorable information or incomplete years," said Chief Master Sgt. James Felton, 445th AW Command Chief. As the name of the program describes, eligible members should be deserving of a commission through exceeding minimum Air Force standards in their fitness, education, community and career. Airmen cannot be older than 34.5 years by their Officer Training School class date.

Applicants will have to meet OTS standards such as having a bachelors or master's degree. Even

though a 4-year degree is required, obtaining a Community College of the Air Force associate degree is highly encouraged. Nominees need to take the Air Force Officer Qualifying Test which consists of 12 parts and takes 3.5 hours to complete prior to applying.

"We are projecting one or two positions for the upcoming board in the summer timeframe," said Maj. Don Miller, officer in charge of the 445th AW Military Personnel Flight. Some of the documents required in the application package are letters of recommendation, military and civilian resumes, fitness scores and official college transcripts. Applicants should be medically qualified for an Air Force commission.

After successful completion of the program, to include the 12-week OTS, the officer will be placed in a slot for two years before finding another position. "This is one of my priorities - recognize and give Airmen a chance to further their Air Force career," said Col. Michael Major, 445th Airlift Wing commander.

# 445th AW photographer wins AFRC awards

Air Force Reserve Command Public Affairs announced the 2014 AFRC Media Contest winning entries Jan. 26, 2015.

Twenty-eight organizations from throughout the command submitted 260 team and individual entries in web, print, graphics, photograph, audio and video categories.

Tech. Sgt. Frank Oliver, 445th

Airlift Wing Public Affairs photographer, won in four categories; first place in Sports Photograph, Pictorial Photograph and Picture Story categories and third place in the Feature Photograph category.

Oliver will advance to the Air Force competition, representing AFRC.





#### Feature

## Wing announces 1st quarter FY15 award winners

Airman



Senior Airman Stephan Hall, 445th Force Support Squadron services journeyman, is the 445th Airlift Wing Airman of the Quarter, first quarter. Hall oversaw front desk lodging operations during six unit training assemblies, validating 1,200 reservations. He led mortuary and search and recovery efforts during the wing's Calamityville exercise. Hall was one of eight Airmen participating in the five-day, 10 events Air Force Reserve Command's A1 readiness competition. The Airman coordinated the Jarvis gym common access card coding effort, allowing more than 400 wing reservists 24-hour gym access. During his off-duty time, Hall assisted with concessionaire support for the local Air Force Sergeants Association's Freedom Fest, helping to raise more than \$1,700. He provided logistics support for the Air Force Marathon. Hall is currently pursuing an association of arts degree in aviation at Clark State University.

NCO



Tech. Sgt. Tiffany 445th Airlift Lawson, Wing equal opportunity advisor, is the 445th Airlift Wing NCO of the Quarter, first quarter. Lawson develops, directs and manages EO programs for more than 2,000 wing personnel. She revamped the wing's newcomers briefing, presenting EO policy to more than 200 wing reservists. She led the wing's first pre-deployment human relations training, training more than 60 civil engineer Airmen on sexual harassment and assault prevention. Lawson initiated the Human Resource Education program, where she created a 100 percent contact and notification process for Airmen. During her off-duty time, Lawson donated 104 hours in support of Habitat for Humanity. She led the Marvin Lewis Community fundraising initiative by promoting the "Learning is Cool" program, helping raise more than \$40,000. Since completing school resource officer training, Lawson conducted presentations for more than 2,700 students.

SNCO



Senior Master Sgt. Brian Algeo, 445th Security Forces Squadron operations superintendent, is the 445th Airlift Wing Senior NCO of the Quarter, first quar-Algeo organized ter. critical manning coverage, securing Grisson Air Reserve Base assets valued at more than \$200 million for 58 days. He organized a security team of more than 45 members for the Air Force Marathon. He also deployed for Operation Inherent Resolve, delivering 13 special operations forces members and 30 pallets down range. During his off-duty time, Algeo spearheaded "Kicks for Kids," collecting more than 250 pairs of shoes during his Operation Enduring Freedom deployment. He's an active member of the local Masonic Lodge and coordinated events for Special Olympics. Algeo recently received a Bachelor of Science degree in Homeland Security and a Community College of the Air Force degree in criminal justice.

CGO



Capt. Jason Vance, 87th Aerial Port Squadron readiness flight officer in charge, is the 445th Airlift Wing Company Grade Officer of the Quarter, first quarter. Vance restructured the Air Transportation Standard Evaluation program, ensuring a quality, complaint and safety culture. He developed his squadron's Management Internal Control Toolset Self-Inspection Program, validating more than 1,600 items. The captain engineered quarterly aerial port training scenarios, fostering a joint training environment with four wing agencies, maximizing unit readiness. During his off-duty time, Vance organized and participated in the Air Force Life Cycle Management Center's "Run for the Fallen" event with more than 1,000 runners and walkers honoring the victims of 9/11. He coordinated his unit's Wingman Day, bolstering his squadron's spirit de corps. Vance is currently pursuing a Master of **Business** Administration degree from the University of Phoenix.

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# **News Briefs**

### Newcomers

Maj David Bates, MXG SMSgt Samantha Knight, AES TSgt Janice Gruselle, 655 ISRG TSgt Daniel Love, MXS TSgt Brian Nelson, MXS TSgt Nicholas Nickert, AMXS TSgt Trina Showers, FSS SSgt Dustin Alex, AMXS SSgt Christopher Brown, 89 AS SSgt Robert Bunch, FSS SSgt William Cary, LRS SSgt Tyler Deve, OSS SSgt Christopher Roberts, FSS SSgt Amy Stanfield, OSS SSgt Clare Warden, FSS SrA Charles Gandy III, FSS A1C Justin LeMaster, 14 IS Amn Derrel Ramsey, OSS Amn Erica Wyeth, AMDS AB Beau Corna, OSS AB Seth Imler, 87 APS AB Kacie Pernell, FSS AB Matthew Yeager, FSS

## Promotions

#### Airman

Jordan Cameron, SFS Marsell Moody, AMXS Nicholas Sand, SFS Michael Tucci, 89 AS

#### Airman First Class

Tyler Acevedo, SFS DeVaughn Blair, AMXS Roselys Castro, FSS Eric Nelson, CES Michael Price, CES Jason Ware, CES Taylor Young, SFS

#### Senior Airman

Marissa Ayres, SFS Zachary Baird, AMXS Clifford Brown, CES Thomas Cackowski, CES Matthew Card, AMXS Mason Haney, AMXS Jared McCabe, AMDS Nicole Patterson, MXG Mitchell Ruiz, CES Caleb Wiseman, AMXS

#### Staff Sergeant

Anthony Busellato, 87 APS Amanda Crider, AMDS

Thomas Duffey, CES Jerred Ziegler, 87 APS

#### **Technical Sergeant**

Daniella Cardoza, FSS Peter Ferland, 655 ISRG Barry Rowlett, 87 APS

#### **Master Sergeant**

Brian Cronin, 87 APS Janice Gruselle, 655 ISRG Quinton Johnson, MXS Joseph Valenzuela, AES Jessica Wilson, 87 APS David Worrell, 87 APS

### Awards

#### Meritorious Service Medal

Lt Col Rachel Sherwood, ASTS Lt Col Amy Swets, ASTS CMSgt Brian Fowle, AES SMSgt Timothy Johnson, 87 APS SMSgt Albert Smith, AMXS MSgt Danielle Kremer, 89 AS MSgt Andrew Vanert, MXG TSgt David Ferguson, MXG

#### Air Force Commendation Medal

Capt Alan Harmon, ASTS Capt Aaron Port, 89 AS 1Lt Keisha Dobney-Boykin, FSS TSgt Ryan Baumgartner, SFS TSgt Kelly Earehart, 89

AS TSgt Jennifer Edington, AES

TSgt Brianne Fowle, AES TSgt Carl Hayden, 89 AS TSgt Bronson Hibbs, 89 AS

TSgt Jason Hutchison, AES TSgt Nathan Hutchison, AES TSgt Justin Sanderson, AES TSgt Sean Smith, OG

#### Air Force Achievement Medal

Maj Jennifer Franklin, AMXS Maj Randolph Gantt, MXS TSgt Erika Algeo, AES SrA Racheal Wilson, AES **Air Achievement Medal** SSgt Tyler Salsbury, 89 AS

**Air Medal** Capt Matthew Judd, 89 AS

### Gate 12A temporary closure

Gate 12A off State Route 444 will be closed April 3-27 for construction. Please plan accordingly. For more information, contact the 88th Air Base Wing Public Affairs office at 522-3252.

### PA office training off-site

The 445th Airlift Wing Public Affairs office will close at 12 p.m. Sunday, March 8 for a training off-site. Please call the PA office at 257-5784 if you have questions.

## Annual awards banquet

Mark your calendar for the 445th Airlift Wing Annual Awards Banquet to be held May 2 at the National Museum of the U.S. Air Force. The reception is slated to begin at 6 p.m. followed by the program at 7 p.m.

The awards banquet will recognize those selected for Airman, NCO, senior NCO, company grade officer, first sergeant, field grade officer, honor guard member, civilian, spouse, youth, squadron and community partner of the year. The winner of each category will be announced during the banquet.

The costs of the event are \$30 for E-7 and above; \$25 for E-6 and below; \$13 for children 6-12; and children 5 and under are free.

All reservations must be received by April 12.

The dress for the evening is semi-formal or mess dress for enlisted Airmen, and mess dress for officers. Civilians may wear formal evening attire.

Please RSVP using this link: https:// einvitations.afit.edu/inv/anim. fm?i=186997&k=036944007250.

All reservations must be received by April 12. For more information, contact the public affairs office at 257-5784.



### Feature

## Women's History Month...honoring 445th Airmen



### On the Web



445th hosts Wingman Day commander's call



conducts Ambus training

ASTS

Thrift Savings Plan

2015 pay dates may affect TSP

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